



INVITATION LETTER

Meeting of IOTA Forum on Human Resource Management
“Strategic Workforce Planning: Enabling Adaptability and Resilience in Tax Administrations”

26-27 November 2026
Digital event in Microsoft Teams

To Principal Contact Persons of IOTA

Budapest, 30 September 2026

Invitation to IOTA Forum on Human Resource Management

Dear Colleagues,

The Intra-European Organisation of Tax Administrations (IOTA) is organising the next meeting of the **IOTA Forum on Human Resource Management**, which will be broadcast live on **26 - 27 November 2026** in a digital format via Microsoft Teams.

The main theme of the Forum meeting is: **“Strategic Workforce Planning: Enabling Adaptability and Resilience in Tax Administrations”**.

This digital event will focus on sharing best practices in applying strategic workforce planning in tax administrations. More specifically, the Forum meeting will explore different approaches that tax administrations are taking to ensure that staffing requirements are aligned with the organisation's strategic objectives. The participants will have the opportunity to discuss all stages of this process, starting from environmental scanning, through forecasting and gap analysis, design of implementation plans, and finishing with monitoring and reporting mechanisms.

Additionally, participating tax administrations will share their practical experience in implementing comprehensive performance management systems, successful career development and talent management initiatives, as well as their efforts to support employee well-being.

Further information about the structure and content of the event can be found in the [Background Note](#) and [Draft Agenda](#).

Delegates attending this event will be HR and L&D managers and experts of IOTA member tax administrations, representatives of training institutions for tax officials and mid/senior managers interested in strategic workforce planning.





Please note that it is a requirement of participation that each tax administration submits an online [Country Profile](#) (one per participating IOTA member) on the specific issues for this particular Forum meeting.

There is no limit to the number of participants who can attend the digital meeting of the IOTA Forum. However, participants are required to register for this event by **9 November 2026** using the IOTA [e-registration form](#).

A few days before the start of the event, participants will receive a link via email from the IOTA Secretariat to access the event using MS Teams.

Please be aware that if we receive your registration after the deadline, the Organisation will not be able to guarantee participation in the Group Discussion Sessions. However, this event will be recorded and made available for watching “on-demand” through the IOTA website (only for registered users).

The Forum meeting will be conducted **in English**, the working language of the Organisation.

All information and documents relating to this event can be found on the [dedicated webpage on the IOTA website](#). Should you have any questions about this IOTA event, you can contact the following members of the IOTA Secretariat:

- Contact persons for presentations and technical content of the event
Ms. Oksana Stepanenko, tel.: +36 70 904 5754, email: oksana.stepanenko@iota-tax.org
Ms Erika Szabó, tel +36 70 940 9211 email: Erika.Szabo@iota-tax.org
- Contact person for registration
Ms. Fanni Füzi, tel.: + 36 70 675 9906, email: fanni.fuzi@iota-tax.org
- Contact person for connectivity issues and access to the digital event
Mr. Péter Póth, tel.: +36 70 676 0344, email: Peter.Poth@iota-tax.org

We look forward to welcoming your participants at the next digital meeting of the IOTA Forum on Human Resource Management!

Yours sincerely,

Alix Perrignon de Troyes
Executive Secretary of IOTA